

STROUD TOWN COUNCIL

Minutes of the meeting of

PERSONNEL COMMITTEE

6th January 2017 at 10.00am

Present: Cllrs Green (Chair) and Cranston

In attendance: Helen Bojaniwska (Clerk), Mike Dando (Green Spaces Manager (part))

Action

1. Apologies

Apologies for absence were received from Councillor Campbell.

2. Declarations of Interest and Requests for Dispensations

There were no declarations or requests.

3. Questions from the public

There were no questions.

4. Minutes

The minutes of the Personnel Committee meeting held on 2nd December 2016, having previously been circulated, were approved and signed by the Chair.

5. Exclusion of press and public

It was resolved in view of the confidential nature of the business to be transacted that the press and public be excluded from the remainder of the meeting.

6. Staff review

The Committee considered a report from the Clerk on the financial and HR implications of new roles and ways of working in the Green Spaces team. There was a lengthy discussion on the impact of the changes and the risks and opportunities presented.

The Green Spaces Manager left the meeting.

The Committee considered a report from the Clerk on the financial and HR implications of new roles in the Office team.

There was a detailed discussion on how best to implement changes fairly and in accordance with best practice. A draft implementation plan was reviewed.

Recommendations to be presented to the Council meeting on 16th January 2017 **were agreed**.

Clerk

The meeting ended at 2pm.

Chair.....

Date.....