



Minutes of the meeting of
Personnel Committee
19th November 2024, at 12.30pm
At Thanet House, 58 London Road, Stroud

Present

Cllrs Adrian Oldman and Louisa Stinton (Chair)

In attendance

Helen Bojaniwska (CEO)

1. Apologies

Cllr Dee Nolson (Personal), Kate Montgomery (Deputy CEO)

2. Declarations of interest and requests for dispensations

None

3. Questions from members of the public

None

4. Minutes of previous meeting

The minutes of the committee meeting on 21st October 2024 were **approved** by the members present and will be signed as correct record by the Chair at the next available opportunity.

5. Exclusion of press and public

It was **resolved** to exclude the press and public in view of the confidential nature of the business.

6. Recommendations from Staff Reviews

Recommended salary scale increases during 2025-26, deferred at the previous meeting, were **approved** subject to staff making expected progress with qualifications and performance.

7. Staff Budget 2025-26

The committee considered an update budget, taking into account changes to National Insurance rates and thresholds necessitated by the government's Autumn Budget. It was noted that these changes would increase the budget by £16,771. The revised budget was approved for recommendation to Council.

The meeting closed at 13.00.

Chair

Date